

RESOLUTION NO. 11147

**A RESOLUTION OF THE CITY COUNCIL OF
THE CITY OF ORANGE AMENDING RESOLUTION
NO. 11142 BETWEEN THE CITY OF ORANGE
AND EXECUTIVE DIRECTORS AND TOP
MANAGEMENT EMPLOYEES.**

WHEREAS, the employees covered by this Resolution constitute management personnel;
and

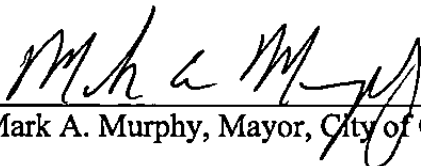
WHEREAS, the Information Technology Manager, Information Technology Project Manager, Network and Security Analyst, and Systems Analyst are being proposed by City staff effective April 14, 2019; and

WHEREAS, the classifications of Information Technology Manager, Information Technology Project Manager, Network/Security Analyst, and Systems Analyst need to be established with commensurate salary ranges within the Executive Director and Top Management resolution; and

WHEREAS, the salary range adjustment for these classifications must be authorized by the City Council and published by the City in order for the salary range to be considered pension-reportable, pursuant to CalPERS law.


NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Orange that the attached Executive Director and Top Management salary table effective June 26, 2016, is amended, effective April 14, 2019, with the new classifications of Information Technology Manager, Information Technology Project Manager, Network/Security Analyst, and Systems Analyst, incorporated by reference as Appendix "A" and Appendix "B".

ADOPTED this 9th day of April 2019.



Mark A. Murphy, Mayor, City of Orange

ATTEST:



Pamela Coleman, City Clerk, City of Orange

STATE OF CALIFORNIA)
COUNTY OF ORANGE)
CITY OF ORANGE)

I, PAMELA COLEMAN, City Clerk of the City of Orange, California, do hereby certify that the foregoing Resolution was duly and regularly adopted by the City Council of the City of Orange at a regular meeting thereof held on the 9th day of April 2019, by the following vote:

AYES: COUNCILMEMBERS: Alvarez, Nichols, Monaco
NOES: COUNCILMEMBERS: None
ABSTAIN: COUNCILMEMBERS: Murphy
ABSENT: COUNCILMEMBERS: None


Pamela Coleman, City Clerk, City of Orange

APPENDIX "A"
EXECUTIVE MANAGEMENT TEAM
MONTHLY SALARY RANGES

EFFECTIVE NOVEMBER 12, 2017

Equity Adjustments for Fire Chief (3%) and Police Chief (3%)

| CLASSIFICATION TITLE | RANGE | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F |
|--|--------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Administrative Services Director* | 704 | 11943 | 12553 | 13191 | 13865 | 14572 | 15315 |
| Assistant City Manager | 715 | 12616 | 13261 | 13935 | 14647 | 15394 | 16179 |
| Chief Clerk | 622 | 7934 | 8340 | 8763 | 9211 | 9681 | 10174 |
| City Attorney | 738 | 14150 | 14873 | 15629 | 16427 | 17265 | 18145 |
| Community Development Director | 692 | 11249 | 11824 | 12425 | 13060 | 13726 | 14425 |
| Community Services Director | 687 | 10972 | 11533 | 12119 | 12738 | 13388 | 14070 |
| Finance Director | 687 | 10972 | 11533 | 12119 | 12738 | 13388 | 14070 |
| Fire Chief | 731 | 13664 | 14363 | 15093 | 15864 | 16673 | 17523 |
| Human Resources/Employee Relations Dir | 687 | 10972 | 11533 | 12119 | 12738 | 13388 | 14070 |
| Library Services Director | 673 | 10232 | 10755 | 11302 | 11879 | 12485 | 13121 |
| Police Chief | 736 | 14009 | 14725 | 15474 | 16264 | 17094 | 17965 |
| Public Works Director | 704 | 11943 | 12553 | 13191 | 13865 | 14572 | 15315 |

**Note: Classification of Administrative Services Director was established effective May 27, 2018 pursuant to Resolution No. 11089.*

APPENDIX "B"
SENIOR MANAGEMENT TEAM
MONTHLY SALARY RANGES

EFFECTIVE JUNE 26, 2016

2.0% Across the Board Salary Increase

| CLASSIFICATION TITLE | RANGE | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F |
|---------------------------------------|--------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Accounting Manager | 602 | 7181 | 7548 | 7931 | 8336 | 8762 | 9208 |
| Administrative Analyst I | 532 | 5065 | 5323 | 5595 | 5880 | 6180 | 6495 |
| Administrative Analyst II | 552 | 5596 | 5882 | 6181 | 6497 | 6828 | 7176 |
| Assistant City Attorney I | 658 | 9494 | 9980 | 10487 | 11022 | 11585 | 12175 |
| Assistant City Attorney II | 668 | 9980 | 10490 | 11023 | 11586 | 12178 | 12798 |
| Assistant Community Devel. Director | 666 | 9881 | 10386 | 10914 | 11471 | 12057 | 12671 |
| Assistant Community Services Director | 653 | 9261 | 9734 | 10229 | 10751 | 11300 | 11875 |
| Assistant Field Services Manager* | 633 | 8381 | 8810 | 9258 | 9730 | 10227 | 10748 |
| Assistant Finance Director | 653 | 9261 | 9734 | 10229 | 10751 | 11300 | 11875 |
| Assistant Human Resources Director | 653 | 9261 | 9734 | 10229 | 10751 | 11300 | 11875 |
| Assistant Library Services Director | 612 | 7548 | 7934 | 8337 | 8763 | 9210 | 9679 |
| Assistant Public Works Director*** | 678 | 10490 | 11026 | 11587 | 12179 | 12800 | 13453 |
| Assistant to City Manager | 589 | 6730 | 7074 | 7433 | 7813 | 8212 | 8630 |
| Assistant Water Manager | 633 | 8381 | 8810 | 9258 | 9730 | 10227 | 10748 |
| Budget Officer | 592 | 6831 | 7181 | 7545 | 7931 | 8336 | 8760 |
| Budget Manager**** | 602 | 7181 | 7548 | 7931 | 8336 | 8762 | 9208 |
| Chief Building Official | 653 | 9261 | 9734 | 10229 | 10751 | 11300 | 11875 |
| Crime Analyst | 550 | 5541 | 5823 | 6120 | 6432 | 6760 | 7105 |
| Deputy City Clerk | 554 | 5652 | 5940 | 6243 | 6562 | 6896 | 7248 |
| Deputy City Manager | 653 | 9261 | 9734 | 10229 | 10751 | 11300 | 11875 |
| Deputy Public Works Director | 668 | 9980 | 10490 | 11023 | 11586 | 12178 | 12798 |
| Economic Development Manager | 653 | 9261 | 9734 | 10229 | 10751 | 11300 | 11875 |
| Economic Development Project Manager | 602 | 7181 | 7548 | 7931 | 8336 | 8762 | 9208 |
| Emergency Medical Services Manager | 617 | 7739 | 8134 | 8547 | 8984 | 9443 | 9924 |
| Employee Benefits Analyst | 545 | 5404 | 5680 | 5969 | 6274 | 6594 | 6930 |
| Equipment Maint. Superintendent | 605 | 7289 | 7662 | 8051 | 8462 | 8894 | 9347 |
| Executive Assistant | 499 | 4296 | 4515 | 4746 | 4988 | 5242 | 5509 |
| Field Services Manager** | 653 | 9261 | 9734 | 10229 | 10751 | 11300 | 11875 |
| Finance Manager***** | 584 | 6564 | 6899 | 7251 | 7621 | 8010 | 8418 |
| Finance Supervisor | 564 | 5941 | 6244 | 6563 | 6897 | 7249 | 7619 |
| Housing Manager | 602 | 7181 | 7548 | 7931 | 8336 | 8762 | 9208 |
| Human Resources Analyst I | 537 | 5193 | 5458 | 5736 | 6028 | 6336 | 6659 |
| Human Resources Analyst II | 564 | 5941 | 6244 | 6563 | 6897 | 7249 | 7619 |
| Human Resources Manager | 627 | 8134 | 8550 | 8985 | 9443 | 9926 | 10431 |
| Information Technology Manager***** | 653 | 9261 | 9734 | 10229 | 10751 | 11300 | 11875 |
| Information Technology Proj. Mgr***** | 633 | 8381 | 8810 | 9258 | 9730 | 10227 | 10748 |

| CLASSIFICATION TITLE | RANGE | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F |
|--|-------|-----------|-----------|-----------|-----------|-----------|-----------|
| Intergovernmental & Comm Affairs Mgr | 644 | 8854 | 9307 | 9780 | 10279 | 10804 | 11354 |
| Internal Audit Manager | 602 | 7181 | 7548 | 7931 | 8336 | 8762 | 9208 |
| Investment/Revenue Officer | 572 | 6183 | 6498 | 6830 | 7178 | 7544 | 7929 |
| Manager of Trans Svcs/City Traffic Eng | 653 | 9261 | 9734 | 10229 | 10751 | 11300 | 11875 |
| Network/Security Analyst***** | 583 | 6531 | 6865 | 7215 | 7583 | 7970 | 8377 |
| Parks and Facilities Manager | 633 | 8381 | 8810 | 9258 | 9730 | 10227 | 10748 |
| Payroll Manager | 592 | 6831 | 7181 | 7545 | 7931 | 8336 | 8760 |
| Planning Manager | 653 | 9261 | 9734 | 10229 | 10751 | 11300 | 11875 |
| Police Communications Manager | 597 | 7004 | 7362 | 7736 | 8131 | 8546 | 8981 |
| Principal Civil Engineer | 633 | 8381 | 8810 | 9258 | 9730 | 10227 | 10748 |
| Principal Planner | 622 | 7934 | 8340 | 8763 | 9211 | 9681 | 10174 |
| Public Affairs & Information Manager | 602 | 7181 | 7548 | 7931 | 8336 | 8762 | 9208 |
| Public Works Administrative Manager | 602 | 7181 | 7548 | 7931 | 8336 | 8762 | 9208 |
| Purchasing Officer***** | 584 | 6564 | 6899 | 7251 | 7621 | 8010 | 8418 |
| Recreation Services Manager | 623 | 7974 | 8381 | 8807 | 9257 | 9730 | 10225 |
| Risk Management Analyst | 535 | 5141 | 5403 | 5679 | 5969 | 6273 | 6593 |
| Risk Manager | 637 | 8550 | 8988 | 9444 | 9926 | 10433 | 10965 |
| Senior Administrative Analyst | 582 | 6499 | 6831 | 7179 | 7545 | 7930 | 8335 |
| Senior Assistant City Attorney | 688 | 11027 | 11590 | 12180 | 12802 | 13455 | 14140 |
| Senior Econ Development Project Mgr | 628 | 8175 | 8593 | 9029 | 9491 | 9975 | 10483 |
| Senior Executive Assistant | 535 | 5141 | 5403 | 5679 | 5969 | 6273 | 6593 |
| Senior Housing Manager | 628 | 8175 | 8593 | 9029 | 9491 | 9975 | 10483 |
| Senior Human Resources Analyst | 594 | 6900 | 7253 | 7621 | 8010 | 8419 | 8848 |
| Senior Library Manager | 592 | 6831 | 7181 | 7545 | 7931 | 8336 | 8760 |
| Systems Analyst***** | 583 | 6531 | 6865 | 7215 | 7583 | 7970 | 8377 |
| Water Manager | 653 | 9261 | 9734 | 10229 | 10751 | 11300 | 11875 |

**Note: Classification of Public Works Maintenance and Operations Manager was reclassified to Assistant Field Services Manager effective June 25, 2017 pursuant to City Council 2017/18 budget adoption and Resolution No. 11017.*

***Note: Classification of Field Services Manager was established effective June 25, 2017 pursuant to City Council 2017/18 budget adoption and Resolution No. 11017.*

****Note: Classification of Assistant Public Works Director was established effective May 27, 2018 pursuant to Resolution No. 11089.*

****Note: Classification of Budget Manager was established effective May 27, 2018 pursuant to Resolution No. 11089.*

*****Note: Classification of Finance Manager was established effective December 9, 2018 pursuant to Resolution No. 11124.*

******Note: Salary range for the classification of Purchasing Officer was adjusted effective February 3, 2019 pursuant to Resolution No. 11142.*

******Note: Classifications of Information Technology Manager, Information Technology Project Manager, Network/Security Analyst, and Systems Analyst were established effective April 14, 2019 pursuant to Resolution No. 11147.*