EXHIBIT 3A July 1, 2021 Rate Adjustment

Following are the rates for July 1, 2021 through June 30, 2022:

| Residential Service | Rate | | | | |
|---|-------------|-----------|--|--|--|
| Cart Service - one each refuse, recycling, and green waste cart | \$ 17.51 | per month | | | |
| Additional Refuse Cart | \$ 3.93 | per month | | | |
| Additional Recycling Cart (3 or more) | \$ 3.93 | per month | | | |
| Additional Green Waste Cart (3 or more) | \$ 3.93 | per month | | | |
| Additional Special Overage pickup for Automated Cart Customers | \$ 7.90 | per month | | | |
| Additional Bulky item pickups (in excess of four per year) | \$ 23.92 | per month | | | |
| Cart Exchange | \$ 23.68 | | | | |
| Cart Re-delivery | \$ 39.45 | | | | |
| Delivery Fee (per set) | \$ 25.05 | | | | |

| Bin Rates | | | | | | | | | | | Ī | | | | | | | |
|---------------------------|----|--------|-----|--|-----|--------|-----|--------|-----|--------|-----|--------|--------|--------|-----------|--------|-----|------|
| Container Size | | | | Monthly Rate (Based on pickups per week) | | | | | | | Ra | te per | Sunday | | | | | |
| | | 1 | | 2 | | 3 | | 4 | | 5 | 6 | | 6 | | Extra P/U | | Ser | vice |
| 1.5yd or 3yd Split Bin | \$ | 51.05 | \$ | 75.46 | \$ | 113.19 | \$ | 145.08 | \$ | 172.60 | \$ | 201.80 | \$ | 56.99 | \$ | 171.75 | | |
| 2yd or 4yd Split Bin | \$ | 53.73 | \$ | 79.44 | \$ | 119.15 | \$ | 152.71 | \$ | 181.68 | \$ | 212.43 | \$ | 59.99 | \$ | 180.79 | | |
| 2 cubic yd/ cp | \$ | 134.31 | \$ | 198.57 | \$ | 297.87 | \$ | 381.78 | \$ | 454.18 | \$ | 531.05 | \$ | 75.57 | \$ | 451.97 | | |
| 3 cubic yard | \$ | 74.46 | \$ | 107.25 | \$ | 147.71 | \$ | 200.05 | \$ | 242.74 | \$ | 285.66 | \$ | 75.31 | \$ | 271.19 | | |
| 3 cubic yd/ cp | \$ | 190.70 | \$ | 285.66 | \$ | 393.76 | \$ | 557.35 | \$ | 659.50 | \$ | 771.76 | \$ | 95.36 | \$ | 677.95 | | |
| 4 cubic yard | \$ | 109.79 | \$ | 167.85 | \$ | 219.38 | \$ | 321.03 | \$ | 382.34 | \$ | 444.14 | \$ | 82.52 | \$ | 361.57 | | |
| 4 cubic yd/cp | \$ | 216.64 | \$ | 353.84 | \$ | 462.14 | \$ | 635.47 | \$ | 758.21 | \$ | 888.20 | \$ | 104.89 | \$ | 723.15 | | |
| 2 yd manure | \$ | 45.67 | \$ | 67.52 | \$ | 101.28 | \$ | 129.80 | \$ | 154.43 | \$ | 180.57 | \$ | 50.99 | N/A | | | |
| 3 yd manure | \$ | 63.29 | \$ | 91.16 | \$ | 125.55 | \$ | 170.04 | \$ | 206.33 | \$ | 242.81 | \$ | 64.01 | N/A | | | |
| 6 Yard | \$ | 129.54 | \$ | 198.07 | \$ | 258.88 | \$ | 378.82 | \$ | 451.16 | \$ | 524.09 | \$ | 97.38 | \$ | 426.67 | | |
| 35G set (1 Trash, 1 Recy) | \$ | 24.99 | n/a | | n/a | | n/a | | n/a | 1 | n/a | | n/a | а | n/a | | | |
| 65G set (1 Trash, 1 Recy) | \$ | 32.72 | n/a | | n/a | | n/a | | n/a | 1 | n/a | | n/a | a | n/a | | | |
| 95G set (1 Trash, 1 Recy) | \$ | 36.36 | n/a | | n/a | | n/a | | n/a | 1 | n/a | | n/a | а | n/a | | | |
| Extra trash cart | \$ | 11.30 | | | | | | | | | | | | | | | | |
| Extra recycle cart | \$ | 9.60 | | | | | | | | | | | | | | | | |
| 65g Foodwaste cart | \$ | 27.81 | \$ | 55.63 | \$ | 83.44 | \$ | 111.27 | \$ | 139.08 | \$ | 166.90 | 1 | | | | | |
| 95g Foodwaste cart | \$ | 30.91 | \$ | 61.80 | \$ | 92.70 | \$ | 123.60 | \$ | 154.50 | \$ | 185.40 |] | | | | | |

| Bin Rates | | | | | | | | | | | | | | |
|-----------------|--|-------------|----|-------|----|-------|----|-------|----|--------|----|--------|--------|---|
| Container Size | Monthly Rate (Based on pickups per week) | | | | | | | | | | | Rate | e per | |
| | | 1 2 3 4 5 6 | | | | | | | | | | Ext | ra P/U | |
| Locking Bin Svc | \$ | 3.76 | \$ | 7.51 | \$ | 11.27 | \$ | 15.06 | \$ | 18.82 | \$ | 22.57 | \$ | - |
| Scout Truck | \$ | 21.34 | \$ | 43.22 | \$ | 64.81 | \$ | 86.44 | \$ | 108.07 | \$ | 129.67 | \$ | - |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |

Rates for Recycling, Foodwaste, Greenwaste and Manure bins will be charged at 85% of the Commercial MSW bin rate

| Roll-Off Box Charges | Rate |
|--|-----------|
| | |
| Standard Roll-Off Box - Rate per pull, plus disposal: | |
| 10-yard | \$ 491.14 |
| 30-yard | \$ 409.22 |
| 40-yard | \$ 431.31 |
| Compactor Roll-Off Box - Rate per pull (excluding rental): | |
| 30-yard | \$ 486.58 |
| 40-yard | \$ 497.79 |
| | |
| Use in excess of 7 days | \$ 31.33 |
| Overweight charge (per ton over 4 tons) | \$ 65.49 |
| Roll-Off Box Cleaning (above one per year) | \$ 216.26 |
| Re-delivery/Return Trip Fee | \$ 87.01 |
| Special Overweight Collection Charge | \$ 688.46 |
| Cost per Ton Processing Above Limit (over 4 tons) | \$ 96.47 |
| Delivery Fee | \$ 106.41 |

Rate increase:

| Service Category | Rate Per Service |
|--|-------------------------|
| | |
| 3 cubic yard bin-temporary service | \$ 137.35 |
| Bin Return Trip Charge | \$ 41.80 |
| Bin Re-delivery fee (if bins are pulled for non-pmt) | \$ 41.80 |
| Commercial Bulky Item Pickup | \$ 31.91 |
| Initial Installation of Hasp for Locking Bin Service | \$ 106.39 |
| Emergency Service Rates- one crew and one collection truck | \$ 142.09 |
| Bin Cleanings (over one per year) | \$ 42.54 |
| Bin Overage Cleanup (following one written warning) | \$ 50.15 |
| Commercial Bin Delivery Fee | \$ 68.15 |
| | |